



NITTA GELATIN INDIA LIMITED

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

PREAMBLE:

In accordance with Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as 'Listing Regulations'), the Company is required to familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes. Further, the details of such familiarization programme(s) shall be disclosed on the Company's website and a web link shall also be given in the Annual Report.

FAMILIARISATION PROGRAM IN NITTA GELATIN INDIA LIMITED:

All Independent Directors of our Company are aware and further updated about their roles, rights, responsibilities in the Company. The appointment letter issued to Independent Directors inter- alia sets out the expectation of the Board from the appointed Director, their fiduciary duties and the accompanying liabilities that come with the appointment as a Director of the Company.

Independent Directors are provided with necessary documents, reports and internal policies to enable them to familiarize with the Company's procedures and practices. Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, business strategy and challenges faced. Detailed presentations on the duties and responsibilities of Independent Directors and the Company's business shall be made at the separate meetings of the Independent Directors, hereafter to be held.

Each Director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part. Further, they meet without the presence of the Company's Management Personnel to discuss matters pertaining to the Company's affairs and put forth their combined views to the Board for discussion.





Also, during the year under review, presentation on various regulatory updates on amendments to Companies Act, 2013 and SEBI Regulations were made and changes to be considered in various policy framework was also considered.

Further, as per the requirements of Regulation 46(2)(i) of the Listing Regulations details of familiarisation programmes (No. of Hours) attended by Independent Directors during the Financial Year 2024-25 & cumulative till date are as follows:

Details of Programmes	Mr. E. Nandakumar		Dr. Justice M Jaichandren		Mr. V. Ranganathan		Dr. M K Chandrasekharan Nair *		Mrs. Shirley Thomas**		Mr. Hidehito Jay Araki***	
	No. of Hours	Cumulative till date	No. of Hours	Cumulative till date	No. of Hours	Cumulative till date	No. of Hours	Cumulative till date	No. of Hours	Cumulative till date	No. of Hours	Cumulative till date
Performance of Company	3	18	3	15	3	4	3	9	3	6	3	3
Legal and Regulatory Updates	1.5	9	1.5	7.5	1.5	4.5	1.5	4.5	1.5	3	1.5	1.5
Corporate planning and Organisational Growth	2.5	15	2.5	12.5	2.5	3.5	2.5	7.5	2.5	5	2.5	2.5
Number of programmes attended during the year and on a Cumulative basis till date	2	12	1	10	2	9	2	6	2	4	1	2

*Dr. M.K Chandrasekharan Nair was inducted to the Board effective from 06th May 2022.

**Mrs. Shirley Thomas was inducted to the Board effective from 08th May 2023.

***Mr. Hidehito Jay Araki was inducted to the Board effective from 04th August 2024.

